Job Description



|  |
| --- |
| **Company** |
| OPDC  |  |  | **OAPI**  |  **X** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Direct Reports:** | Yes**\_\_\_\_** No**\_\_\_X\_\_**  | **Title:** | LMS Specialist  |
| **Indirect Reports:** | Yes\_\_\_\_\_ No**\_X\_\_\_**  | **Date Job Updated:** | January 2018 |
| **Department:**  | NAPB Training and Development | **Primary Location:** | Princeton, NJ |
| **Cost Center:**  | Number **\_4013\_\_\_** | **FLSA Status:** | Exempt (no overtime) **\_\_\_\_\_X\_\_** |
|  |  |  | Non-exempt (overtime) **\_\_\_\_\_\_** |
|  |
| **Position Summary** |
| The Learning System Specialist position works as part of the learning system team to develop, support and maintain the usage of a very large inter-connected corporate training system. The Learning System Specialist will work closely with both business and technology groups. The ability to react quickly to evolving business requirements and the need to communicate with multiple stakeholders with various backgrounds is critical. Excellent communication skills, analytical skills, teamwork, and the ability to build and maintain strong business relationships are essential. |

|  |
| --- |
| **Key Job Responsibilities** |
|

|  |
| --- |
| **Key Job Responsibilities** |
| * Defines and reviews training system usage workflows and processes with business owners for suitability/fit; suggests alternatives as needed
* Create, maintain and run custom reports, in a timely manner, as designated for analysis and decision making. Create new reports as requested.
* Administration and reporting of other learning systems (JAM, Q-stream)
* Assist in managing external vendors, suppliers, and internal business partners as needed to accomplish learning system solutions
* Continually enhance our methods and materials based on best practices in the industry, emerging technologies, vendor resources and products, business unit requirements and expectations, and feedback from customers, trainers and associates.
* Performs routine administrative work in the training system, like creating training offerings,
* Creates documentation for training system workflows or maintenance process
* Participate in sales training meetings to act as a proactive strategic business partner
 |

 |

|  |
| --- |
|  |
| **Knowledge, Skills, Competencies, Education, and Experience** |
| **Required:*** Bachelors degree in HRD, training, or instructional design, or equivalent experience and demonstrated skills and abilities1 to 3 years of Learning Management System (LMS) experience
* Experience with multiple learning systems (portals, Q-Stream etc.)
* Understanding of current approaches in applying technology in learning solutions and experience implementing e-Learning and web-based programs.
* Ability to work in a fast-paced environment that is always changing
* Detail-oriented with strong organizational skills
* Strong written and verbal communication skills
* Ability to manage multiple responsibilities at once
* Positive can-do attitude; always willing to learn
* Strong analytical/technical skills
* Comfortable with data management/data manipulation
* Resiliency and tolerance of ambiguity

**Preferred:*** Experience in pharmaceuticals and/or life sciences

List Level: **Individual Contributor** (See [the competencies chart for core competencies](file:///C%3A%5CUsers%5CDeirdre15357%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CCore%20competencies%20chart.doc))  |
|  |
| **Physical Demands and Work Environment** |
| Travel (approximately **10%)** See [document Physical Demands and Work Environment](file:///C%3A%5CUsers%5CDeirdre15357%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CNKY06HP0%5CPhysical%20Demands%20and%20Work%20Environment.doc) for further requirements. |
|  |

**Disclaimer:**

This job description is intended to describe the general nature and level of the work being performed by the people assigned to this position. It is not intended to include every job duty and responsibility specific to the position. Otsuka reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.